Our connected technologies reshape industries, transform cities and enrich lives. Be part of the journey and contribute to solve today’s energy challenges.

[Schneider Electric Apprenticeship Scheme](schneider-electric.co.uk/careers)
Schneider Electric is committed to promoting a respect for the natural environment. We provide systems and solutions to help people use energy safely, efficiently and in ways that conserve natural resources.
Who we are

We are the global specialist in energy management and automation

Our technologies enable customers around the world to manage and utilise energy in a safe, efficient and sustainable manner. We do this through a combination of secure, connected and IoT-enabled software and hardware solutions.

As one of the world’s most sustainable companies, we aspire to promote a global economy that is both ecologically viable and highly productive. Our products, services and solutions support our customers in reducing CO2, energy and water usage.

• €24.7bn global revenue
• 142,000+ employees
• Presence in 100+ countries
• 45% of revenue from IoT
• 5% of revenue devoted to R&D

How to apply
Great People make Schneider Electric a great company. If you're interested in evolving as a professional, we're keeping a seat warm for you. Schneider Electric appreciates what makes you, — your talent. We're a dynamic, inclusive, global company looking for passionate people to help us innovate at every level; champions of safe, reliable, efficient, sustainable and connected energy for everyone.

Why Schneider Electric?
Our technologies ensure that Life Is On for everyone, everywhere, at every moment.
The Future is Electric

By 2030 technologies like AI, blockchain, cryptocurrency and cloud services will make IT the biggest consumer of energy*

Solar power will be cheaper than all other forms of energy, including fossil fuels, by 2030*

The ongoing electrification of transportation, 30% of current energy consumption, will mean that half of all the cars on the road will be electric by 2030*

Our challenge in the next 40 years

Energy consumption will go up by 50%

CO₂ emissions need to be halved

We need to be 3x more efficient

*As indicated by research. References available on request.
Who are we looking for?

- Apprentices who can bring new ideas, a different way of thinking, who can challenge the way we do things.
- Apprentices willing to progress and develop throughout our programme by taking advantage of all the opportunities provided.
- Apprentices with different experiences, exposure and education.

Join an international, dynamic, and responsible company that emphasises the development of all its people around the world. Every day, we empower employees to achieve more and experience exciting, meaningful careers.
The Apprenticeship Schemes
Advanced Apprenticeship

Requirements

• 4 days at work
• 1 day at college

Education

• Competitive Salary
• Obtain BTEC Level 3 Qualification, NVQ Level 3

Benefits

• Technical
• Customer Care
• Field Services Engineer
• Commercial

Type of roles

Various locations across UK & Ireland

Who we are

What we do

The Apprenticeship Schemes

How to apply
Intermediate Apprenticeship

Requirements
• 4 days at work
• 1 day at college

Education
• Competitive Salary
• Obtain a Level 4/5 Higher Qualification in HNC/HND, NQV

Benefits
• Technical
• Commercial

Various locations across UK & Ireland

Type of roles

Who we are

What we do

The Apprenticeship Schemes

How to apply
Degree Level Apprenticeship

- A-Levels or equivalent qualifications e.g. ONC, HNC, HND or NVQ
- Full Driving License and right to work in the UK

Requirements

- Working alongside part-time studying

Education

- Competitive Salary
- Obtain a Degree

Benefits

- Technical
- Customer Care
- Field Services Engineer
- Commercial

Type of roles

Various locations across UK & Ireland

Apply Now

Who we are

What we do

The Apprenticeship Schemes

How to apply
Locations: UK & Ireland

Search for your desired location in the quick search bar on the careers site.
Our wide range of career paths

Industrial / Manufacturing
Run production processes that prioritise workplace safety while optimising results for our customers

Customer Care Centre
Enable our customers to see the possibilities of Schneider Electric solutions

Sales
Fulfill our customers' requirements with the correct Schneider Electric offers

Project & Services
Execute our solutions skilfully, ensuring our customers get the best Schneider experience

Who we are

What we do

The Apprenticeship Schemes

How to apply
The programme is designed for apprentices from a technical and commercial background. On the programme you will be fast-tracked into high performing teams to have an exciting, attractive and diverse career. You oversee your career and can shape it to what you want it to be. Schneider Electric Apprenticeship schemes is fluid to allow you to experience both technical and commercial roles regardless of your background. You will be supported to learn all the skills that you need.
Apprenticeship Programme Manager

- Overseeing the entire programme
- Central point of contact

Line Manager

How will we support you?

- Collaboratively identify your learning goals
- Support your Individual Development Plan (IDP)
- Support system
- Job training and coaching
- Assessment – goals set and reviewed each placements
- Departmental project

Who we are

What we do

The Apprenticeship Schemes

How to apply
What happens at the end of the programme

01. You pass your exams and earn your qualification.

02. You apply to the role that you’re interested in.

03. You are selected for an interview.

04. You nail the interview and get the job! Well done on starting your career at Schneider.
Benefits and Perks

- Competitive salary*
- 28 days annual leave + statutory days
- DC pension, private medical insurance
- Bonus scheme
- On the job training and qualifications
- Flexible employee benefits

Apply now
Become part of the team in 4 simple steps

01. Online Application
   Visit our career website to find out more about the application and our company
   ...5 mins

02. Virtual Interview
   • Communication skills
   • Company Knowledge
   ...15 mins

03. Assessment Centre
   • Competency Interview
   • Presentation
   • Group Case Study
   ...0.5 day

04. Feedback
   Within the next 2 weeks we will get back to you
   ...2 weeks

Who we are
What we do
The Apprenticeship Schemes
How to apply
## Do you know?

<table>
<thead>
<tr>
<th>Big Brands</th>
<th>Top 100</th>
<th>Industry Leader</th>
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<tbody>
<tr>
<td>We power Facebook, Google, Amazon, and the smartphones and applications you use every day.</td>
<td>Named among the World’s Most Ethical Companies by the Ethisphere Institute for the seventh consecutive year.</td>
<td>Named Industry Leader by the Dow Jones Sustainability Index for the fourth year in a row.</td>
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<tr>
<th>Social Impact</th>
<th>Women’s Equality</th>
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<tbody>
<tr>
<td>We were ranked 24th as a “company that is changing the world by doing good” by Fortune Magazine.</td>
<td>CEO, Jean-Pascal Tricoire, was awarded one of the five most coveted awards for his demonstrated commitment and implementation of policies that advance and empower women in the workplace.</td>
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What can your future look like at Schneider Electric?

Jordan Longdin
Apprentice Project Engineer

Eoin Hennebry
Tender & Execution Manager
- Energy Business

Eszter Kortvélyesi
Project Engineer
for Building Management

James Hughes
Degree Apprentice
Field Services Engineer

Fabiana Moreno
Strategic Partners and
Major Pursuits Project Manager
What attracted you to Schneider Electric?
I was drawn towards Schneider due to their strong commitments to sustainability and the Environment. I was equally drawn to the fact that there are global opportunities for people working in Schneider as the possibilities seem endless if you strive to achieve it.

Best thing about the programme?
Being able to move around the business to experience different roles. This allows you to try new work and gives you that opportunity to see if you prefer a different role which you might not have known about. Then due to Schneider Electric personal development plan you can tailor it towards that role so you’ll be more qualified to apply for it.

What do you enjoy most about your role?
Working on different projects that are never really the same. This helps me to overcome challenges that we don’t know the answer to as we’ve already tried different ways in the past and this can be used for future projects.

Describe any exciting projects that you have worked on or innovative products involved with, and the impact.
The most exciting project I’ve worked on? Well for me it’s not a usual one. I’m currently working on a STEM scheme called EES (Engineering Education Scheme), this is where we and a school from the local area work together to complete a project which we’ve created as a business. This year it’s to create an energy monitoring system for our system test area. This is exciting for me as it’s helping to encourage more local school pupils to be interested in engineering in a time where we need more engineers.
What attracted you to Schneider Electric?
We are the global market leaders in power distribution and energy management and our clients include some of the biggest names in the industry – It was an easy choice.

Best thing about Schneider Electric?
Every day at Schneider Electric I continue to be amazed by the scale and reach of our company.

What do you enjoy the most about your role and why is it a great fit for you?
In my current role I am involved with and responsible for a wide variety of duties and tasks. These bring challenges and opportunities relating to technical engineering, people management and commercial negotiation while we operate both pre and post order on some of the largest projects in our region. It’s an exciting place to be!

Describe any exciting projects that you have worked on or innovative products involved with, and the impact.
Some of the most exciting projects I have been involved with to date have been for some of our data centre clients. The complexity of engineering design required coupled with the ambitious construction schedules means that the data centre segment is a very interesting and exciting segment to operate in.

How does Schneider Electric support you in achieving both your personal and career objectives?
The level of support and training I have received since joining Schneider Electric has been fantastic. We have access to incredible online training tools and I have had the opportunity to complete training courses in several different countries. I have learned about topics from project management to switchgear installation and met some great people along the way.
What attracted you to Schneider Electric?
The company’s focus on sustainability and the endless opportunities which come with being part of a global organisation.

Describe Schneider Electric in 3 words:
Global, Diverse and Innovative.

Best thing about the programme:
A unique experience to learn about your skills in different business areas in a short span of time. It’s a fast track development, which helps in finding out what you may or may not enjoy.

Describe any exciting projects that you have worked on or innovative products involved with, and the impact.
Energy optimisation project at a botanical garden, where my optimisation study helped reduce the energy and carbon footprint of the site.

How does Schneider support you in achieving both your personal and career objectives?
Schneider has a policy of flexible working hours where appropriate and a wide range of development programmes to further your professional objectives.

Eszter Kortvelyesi

Graduate Year: 2015
Degree: Masters- Building Services and Sustainable Energy Engineer
Total Work Experience: 3 Years
University: Danish Technical University (DTU)
Current Title: BMS Project Engineer – EcoBuildings Business
What attracted you to Schneider?
I joined Schneider as a Year in Industry Student on a pre-university gap year. After a successful YINI I applied for a job in field services and was offered a degree apprenticeship. The reason I chose to stay was that I really enjoyed the time I got to spend offshore during my YINI and by moving to field services I would maximise the amount of time spent on sites.

Best thing about the programme?
I get to work on a multitude of different projects spanning decades of technological development whilst gaining a degree and avoiding student debt.

What do you enjoy most about your role?
The range of technologies that I get to work with is astounding, everything from DOS servers older than myself to cutting edge safety systems. It means that I’m constantly learning which keeps the job interesting.

What’s the most exciting project you have worked on?
The Montrose Area Redevelopment project involved developing a new integrated control and safety system for an oil rig in the North Sea. As part of this I got to go offshore for the commissioning and testing phase but before I could I had to undergo my BOSIET training. This involved, at one point, being spun around underwater in a mock helicopter and having to try and escape out of a window. Tons of fun!
What attracted you to Schneider Electric?
I wanted to work in a company that shared my passion for sustainable innovation in the energy sector and where I could also further expand my career in the UK and abroad.

Describe Schneider Electric in 3 words:
Innovative, Fun and Open.

Best thing about the programme:
What I enjoyed the most about the programme was the varied experiences. I have had the opportunity to support my manager in strategizing about our top customers, I supported the engineers in the field, I prepared bids for big projects and I have provided intelligence information about our competitors and different industries to senior peers. All in the space of 18 months.

What do you enjoy the most about your role and why is it a great fit for you?
I am currently a Project Manager for the Major Pursuits and Strategic Alliances team, where I support a sales team of 10 from a strategic point of view; helping them with customer events and strategizing how to gain market share. It’s an exciting position since I need to apply my technical understanding of our solutions to the market conditions while taking into account what our competitors are doing.