Schneider Electric Environmental Policy

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Policy name
Schneider Electric Environmental Policy

Purpose
Dissemination of our Environmental Policy across the Company, reflecting our Vision, Commitments and Guiding Principles for action

Objectives
Definition of the three key commitments of Schneider Electric Environmental Policy

• We differentiate through innovative green offers
• We decouple our operations from natural resources consumption
• We strive to embed environment in key decisions

Audience
All employees

Content
1. Our Vision
2. Our Commitments

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Public

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No local adaption allowed with the exception of using local language if required
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1. Our Vision

Our Passion for Green Growth

We care for biodiversity, natural resources and climate. We strive to have a positive impact on the environment.

We align our strategy with a 1.5°C climate scenario: we reduce CO₂ emissions while addressing energy demand growth.

We believe environmental expectations from Customers, Investors, Society will constantly increase, fostering innovation.

We accelerate partnerships with customers, suppliers, investors, public agencies and civil society.

We care for Life and the Planet.
We aspire to reconcile global economic growth and the environment.
We consider environmental performance as critical to business.

To deliver this ambition:

1. WE DIFFERENTIATE THROUGH INNOVATIVE GREEN OFFERS
   - We design energy efficient, low CO₂, serviceable and safe offers
   - We help our customers improve their environmental performance
   - We digitally provide environmental information on our offers

2. WE DECOUPLE OUR OPERATIONS FROM NATURAL RESOURCES CONSUMPTION
   - We protect the environment, prevent pollution and limit emissions
   - We continuously improve our environment management system and meet our compliance obligations
   - We decouple our supply chain from natural resource consumption
   - We invent circular business models and supply chain loops

3. WE STRIVE TO EMBED ENVIRONMENT IN KEY DECISIONS
   - We seek to embed environment in our strategy and governance
   - We extend our environmental ambitions to suppliers and partners
   - We spread a culture of environmental excellence in the company
   - We set ambitious targets and report transparently on progress
2. Our Commitments

2.1 WE DIFFERENTIATE THROUGH INNOVATIVE GREEN OFFERS

Research & development, products and services, engineering and projects

- Invest in R&D to create energy-efficient and environment-friendly solutions
- EcoDesign new products and solutions, develop life-cycle thinking
- Invent circular offers and business models, through products that can be reused, repaired, retrofitted, refurbished and recycled and through end-of-life services
- Provide transparent and digitized information on the environmental information and benefits of our offers
- Deliver continuous improvement in Product Stewardship through our Green Premium™ Portfolio

2.2 WE DECOUPLE OUR OPERATIONS FROM NATURAL RESOURCES CONSUMPTION

Industrial operations and facilities, business and sales offices, R&D centers, logistics and field services

- Comply to all legal requirements on environment
- Commit to reduce our environmental footprint, through the prevention and mitigation of environmental impacts (soil, air and water pollution, emissions and waste), the reduction of natural resources and energy consumption and the elimination of hazardous substances
- Commit to achieve 100% Renewable Electricity and Carbon Neutrality
- Carry out periodical audits to assess and reduce environmental risks
- Deploy environmental best practices in our operations, offices and properties
- Design environment and health-friendly workplaces for our people
- Act as role models and showcase our EcoStruxure solutions in our facilities
- Consider environment in acquisitions, divestments and mergers; integrate new entities in our environmental programs within two years

2.3 WE STRIVE TO EMBED ENVIRONMENT IN KEY DECISIONS

We embed environment in our strategy, governance and decisions

- Embed environmental objectives in functions across the company
- Consider environmental performance and resource productivity in relevant business decisions such as financial resources allocation
- Leaders act as role models and environmental targets are part of their performance scorecards
- Continue to strengthen Environmental Management Systems
- Be open to external ideas and challenges, act as active members of external organizations and team up with leading universities and scientists
- Promote and support ambitious environmental regulations

**We spread a culture of environmental performance**

- Develop internal expertise and recognize teams who deliver environmental performance and innovation
- Empower our People to be agents of change, to turn our passion for green growth into action
- Promote environment awareness and embark our People in company initiatives (Global Environment Day, Schneider Electric Foundation, etc.)

**We deploy our ambitions towards our business partners**

- Engage suppliers, contractors, joint venture partners and customers in our environmental excellence journey, through targeted actions such as third-party evaluations
- Select partners, contractors and suppliers compliant with environmental regulations; regularly assess environmental risks in our supply chain and work to reduce environmental risks
- Collaborate with our partners to innovate and develop circular business models and closed loop supply chains
- Purchase green materials and products (recycled, low-CO₂, bio-sourced, etc.) where feasible

**We set ambitious environmental targets and report transparently**

- Define mid-term environment strategy and goals, with annual targets
- Report and review monthly and quarterly our environmental performance
- Seek annual independent assurance of environmental performance
- Embed environmental annual targets in collective and individual goals