

# SAFETY & OCCUPATIONAL HEALTH POLICY

**We are committed to a healthy and safe workplace for all, by developing a Resilient Safety Culture, where Trust, Speak Up, Just Culture, Continuous Learning, Engagement, and Leadership are essential to this ambition. These principles guide us how we work and support our shared responsibility to prevent incidents and care for each other.**

**When health and safety are fundamental values, every accident and occupational illness is preventable.**

Health and Safety is a foundational pillar of our Trust Charter. It enables us to maintain our license to operate for all our activities, and to earn the trust placed in us by our employees, customers, contractors and stakeholders.

Every employee plays a vital role in identifying and mitigating risks - whether at work, on the road, at customer sites, or anywhere we represent our company.

## **Our commitment to Safety and Occupational Health:**

### **WE ENGAGE AT EVERY LEVEL**

- We foster an inclusive, caring environment where everyone contributes to safety.
- We build trust through open dialogue and empower everyone to Speak Up for safety.

### **WE LEAD WITH ACCOUNTABILITY**

- Leaders at all levels integrate safety into every decision.
- We set bold safety goals and act to achieve them.

### **WE MASTER HIGH-RISK ACTIVITIES**

- We proactively identify high-risk activities, apply the most effective controls and anticipate the possibility of human error.
- Only qualified, competent teams are assigned to high-risk tasks, with rigorous monitoring.

### **WE APPLY GLOBAL STANDARDS**

- We uphold legal requirements, Schneider Electric's Safety Standards, and use safety best practices to protect everyone.

Approved by Olivier Blum  
CEO  
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Life Is On

