

# THE FUTURE OF WORK IN INDUSTRY

Empowering the Next Generation Workforce through Digitalization.

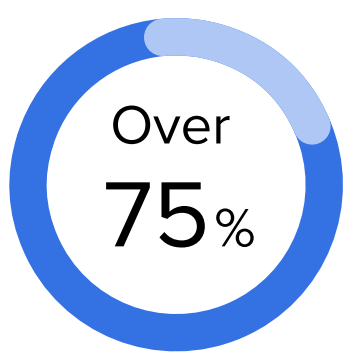


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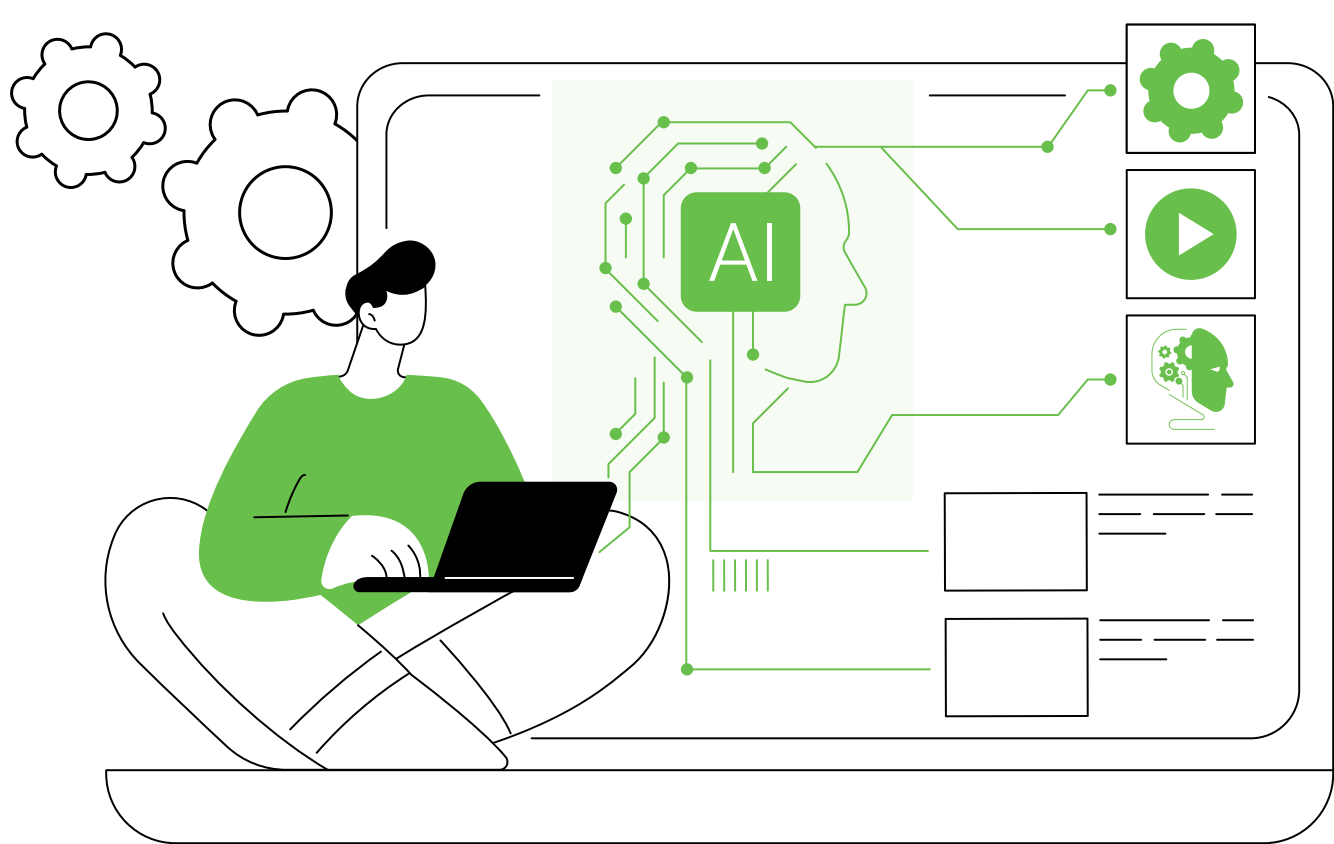
In partnership with



## THE CHALLENGE:



of industrial companies surveyed identify a retiring workforce and the struggle to acquire new talent as a key challenge.



## THE IMPACT:

A shortage of skilled labor may have a far-reaching business impact not just in terms of insight and expertise but also on innovation and weakened competitiveness.



81% INCREASED COSTS

76% SAFETY CONCERNS  
(risk of injury and/or danger to workforce)

69% PRODUCTION DELAYS

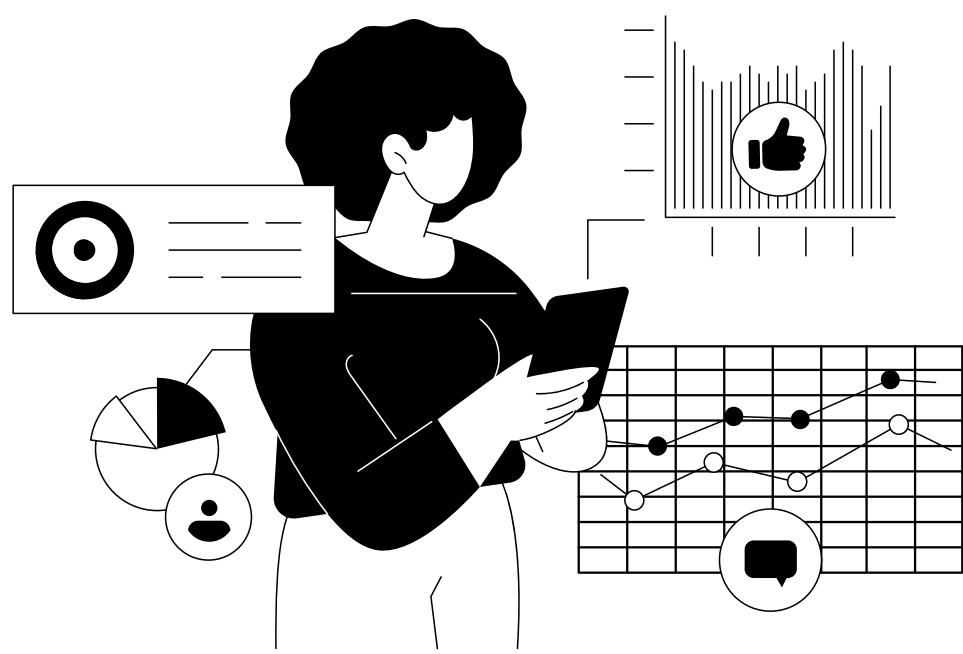
67% QUALITY DEFECTS

## THE SOLUTION:

Increased automation and digitalization can overcome these challenges and empower the next generation workforce.

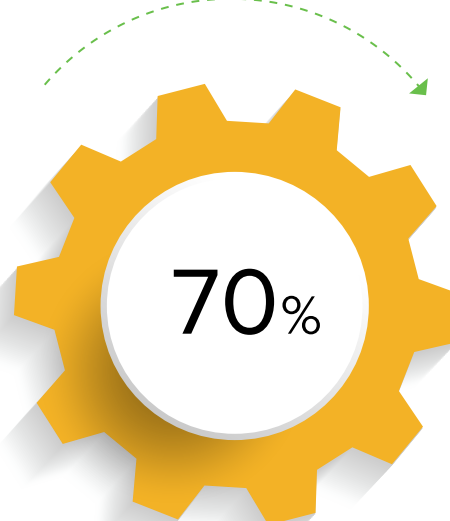
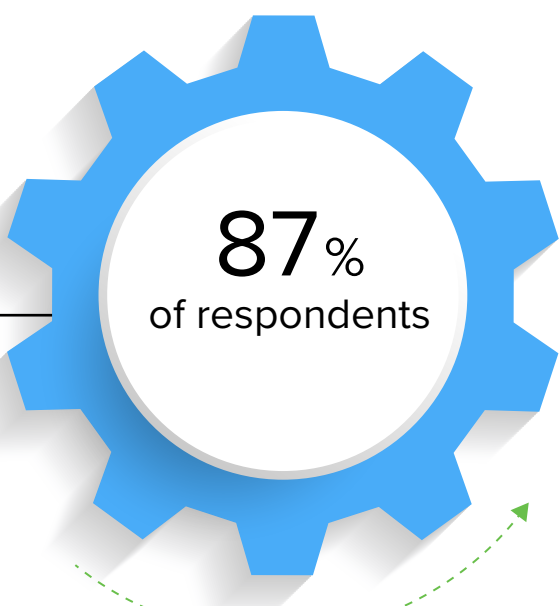


Alongside job creation, over two-thirds (70%) of those surveyed agree that digitalization will help to tackle talent shortages, highlighting the potential of digital tools to deliver more than just productivity and efficiency.



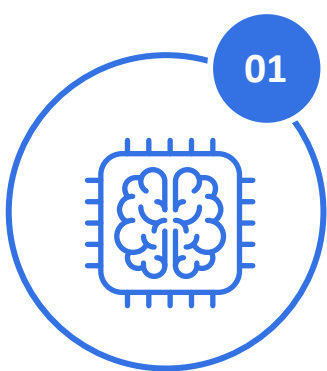
## DIGITALIZATION OUTCOME

Provide accurate, timely, and complete information to make data-informed decisions

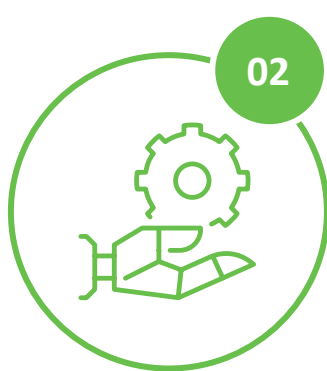


Help meet current recruitment challenges

Other perceived benefits to manufacturing jobs derived from digitalization



IMPROVED PERFORMANCE  
by more effective decision making



IMPROVED WORKER CONDITIONS  
by safer and more efficient performance of tasks that are repetitive, monotonous, complex, or hazardous



IMPROVED PRODUCT QUALITY  
by reducing human error

## RECOMMENDATIONS

How the right partners can help:



solve personnel resource constraints



provide experience for addressing culture issues and challenges.



overcome technology skills deficit with their capabilities

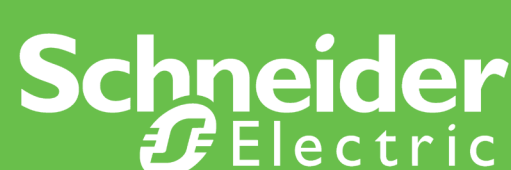


utilize their expertise to develop a technology roadmap



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