

# Our Integrated Policy of Quality, Health and Safety, Environment and Energy Management

At Schneider Electric Industries Polska, we concentrate our forces in accordance with the **"IMPACT"** program. Our goal is to be best suited to the specific needs of our customers.

- We produce low-voltage circuit breakers, switch disconnectors, accessories and subassemblies using **top-class solutions**.
- We are constantly improving our management system to offer **the best quality, safe, energy-saving and environmentally friendly** products.
- Our commitment is a **safe workplace**. We constantly eliminate hazards and reduce risks to ensure safe and hygienic working conditions in order to prevent injuries and health ailments. Our employees are actively involved in the continuous improvement of the occupational health and safety system.
- Out of concern for employees, customers and **the planet**, we prevent pollution and eliminate solutions that have a negative impact on the natural environment. In order to reduce CO2 emissions, we optimize our processes along the entire supply chain.
- We care about **continuous improvement of energy efficiency**. We implement energy-saving solutions to reduce energy consumption in every form.
- **Caring for our employees** is our key value. We constantly care about the development of competences and guarantee an impact on improving the safety as well as improving the quality of products and services through consultations and participation.
- We commit to ensuring **the availability of information and resources** necessary to achieve safety and quality goals, likewise environmental goals and specific energy goals.
- We rely on **Smart Solutions**. We use digital tools to adapt to the changing environment around us, we pay particular attention **to Cybersecurity**.
- We engage and integrate with the activities of the **local community**.
- **We undertake to comply with the requirements and continuous improvement** of the integrated quality, environment, safety and energy management system.
- We operate in accordance with Schneider Electric's policy. As a responsible organization we **ensure to comply** legal requirements and all other regulations related to our business.

Engagement of each one makes the success of all the team.

Plant Manager commits to ensure resources for this policy realization.



**Marcin Bednarz**  
Plant Manager