



Empowered workforce

Take teams efficiency to the next level

Life Is On

Schneider
Electric

An aerial photograph of a river winding through a dense, lush green forest. The river is dark and reflects the surrounding trees. The forest is thick and covers the entire landscape, with a small clearing or meadow visible near the river's bend.

**Our mission is to be
your digital partner for Sustainability and Efficiency**



**Rethinking next generation industries:
business resilience and sustainability performance
for lifecycle integrated management**

We help on every step of the value chain

Efficient facilities

Safer, more available,
and greener resources

Agile manufacturing

Boost manufacturing
flexibility & efficiency

Resilient supply chain

Manage complexity and
improve visibility

... enabled by transversal digital transformation capabilities

Food Safety & Traceability

Ensure compliance and increase trust across the whole value chain

Energy & Sustainability

Reduce environmental footprint and meet sustainability goals

Asset Performance

Maximize return on asset investment

Workforce Empowerment

Take teams efficiency to the next level

Digital Engineering

Cut time, cost and risks of capital project engineering

The Food & Beverage Ecosystem Challenges

How to attract, retain and train the workforce to remain competitive?

77%

Manufacturers have ongoing difficulties in attracting & retaining workers

66%

Of 116 executives surveyed said skills are a top ten issue

49%

Workers wasting in average 10 min/h due to lack of devices or issues with technology

Recruitment & retention
to attract high-demand skills set

Reskilling & training
To retain and evolve current workforce

Collaboration
to ensure knowledge transfer & sharing

Remote & connected worker
to empower digital natives

Attract, retain and provide workers with **mobility**, **guidance** and **collaboration** for **improved decision support** in complex F&B environment.

Source: [Deloitte & FMI, 2021](#); [McKinsey, 2020](#), [Thepeoplespace](#)

“
Managing the transition towards deeper investment in human potential in the context of the Fourth Industrial Revolution is one of the most important political, societal, economic and moral challenges we are facing today.”

Klaus Schwab,
Founder and executive chairman of the World Economic Forum

[Learn more](#)

Take teams efficiency to the next level



Acquire knowledge & experience

Train users with eLearning, training simulators or Virtual Reality to minimize risk and improve efficiency

Optimized
training costs



Be guided in complex operations

Guide users on complex tasks realization using Augmented Reality

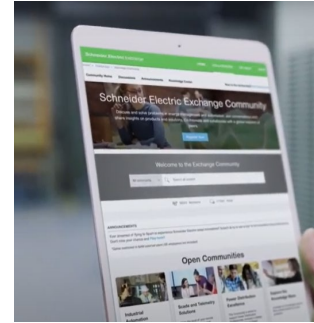
Improved **operator safety** & polyvalence



Provide mobility to workers

Bring remote and cybersafe decision support solutions to improve workforce productivity

Secure remote access



Share best practices & know-how

Break silos between your organization by allowing knowledge sharing and collaboration

18% increase in worker productivity



Plan best teams to meet demand

Manage your staff in an efficient way, taking into account their qualifications and constraints

70% time saving on schedule's development

Acquire knowledge & experience

Train users with eLearning, training simulators or Virtual Reality to minimize risk and improve efficiency



[Learn more](#)

[Read the whitepaper](#)

Attract new talents with digital training onboarding

- Enhance competencies in the right area of expertise, build and plan competency management with expert skills transfer: electrical installation and safety, data centers, industrial automation with digital immersive training, in-class learnings, e-learning courses.

Empower operators to run critical equipment in any conditions

- Provide in-depth process understanding through accurate simulation models in a safe and efficient environment

Equip and train the next generation of operators to outperform

- Capture and retain operational knowledge during the replacement of retiring experienced operators with 3D Process simulation and virtual walkthrough plant environment

Be guided in complex operations

Guide users on complex tasks realization using Augmented Reality and workflow



[Learn more](#)

Speed up maintenance

- Instant diagnosis and contactless maintenance to reduce downtime through real-time process monitoring and visibility at shop floor. Reduction of human errors by guiding operators step-by-step to complete maintenance procedures.

Secure your operations faster

- Provide a digital companion with relevant information to support maintenance team to make appropriate decisions, operate safely through step-by step procedure path in an efficient manner and grow workers skills and installation understanding.

Digitize your work tasks

- Digital framework to model, execute, monitor and analyse industrial work processes and standard operating procedures to achieve higher levels of work efficiency and productivity, and to reduce noncompliance risks and human error.

Provide mobility to workers

Bring remote and cybersafe decision support solutions to improve workforce productivity



Watch webinar

Provide remote alarm notification

- Increased reliability of alarm notifications, operations efficiency and insight into frequent alarm occurrences.
- Reduce downtime, operating costs and material costs. Improve alarm response time and personnel and public safety.

Digitize the remote workforce

- Empower your remote workforce with reliable mobile solutions
- Achieve greater visibility and make your existing plant data available to your workforce from any location
- Secure access to your process anytime, anywhere, from any device

Allow secure remote access and monitoring

- Ensure reliable and secure connection between remote display units on the work site and computers or smart devices in the office
- Ensure remote access to programming, diagnostics, control and monitoring.
- Speed up machine operation, perform troubleshooting and repair remotely upon request to reduce machine downtime

Share best practices & know-how

Break silos between your organization by allowing knowledge sharing and collaboration



Accelerate skills development

- Engage workforces utilizing the cloud as a more effective approach to learn by creating a team-building training environment. Reduce the time it takes to get frontline workers up to speed on basic skills needed to run complex operations.

Ensure knowledge sharing

- Create a digital knowledge repository that standardizes and stores best practices and detailed process knowledge before experienced workforces retire.
- Empower workers with the finger-tip-away assistance and digital resources they need to do their jobs effectively and increase overall productivity.

Increase collaboration

- Leverage digital tools to apply continuous improvement through a social media like activity feed for workers.
- Collaborate with a committed, diverse and dynamic community of peers and experts to get your problems solved by empowered digital collaboration.

Plan best teams to meet demand

Manage your staff in an efficient way, taking into account their qualifications and constraints



Improved Workforce Management

- Dynamic Scheduling of Workforce for Production. Optimize resources for production whilst respecting legal & local rules. Effectively manage Temp workers and associated costs.

Increased Team's Productivity

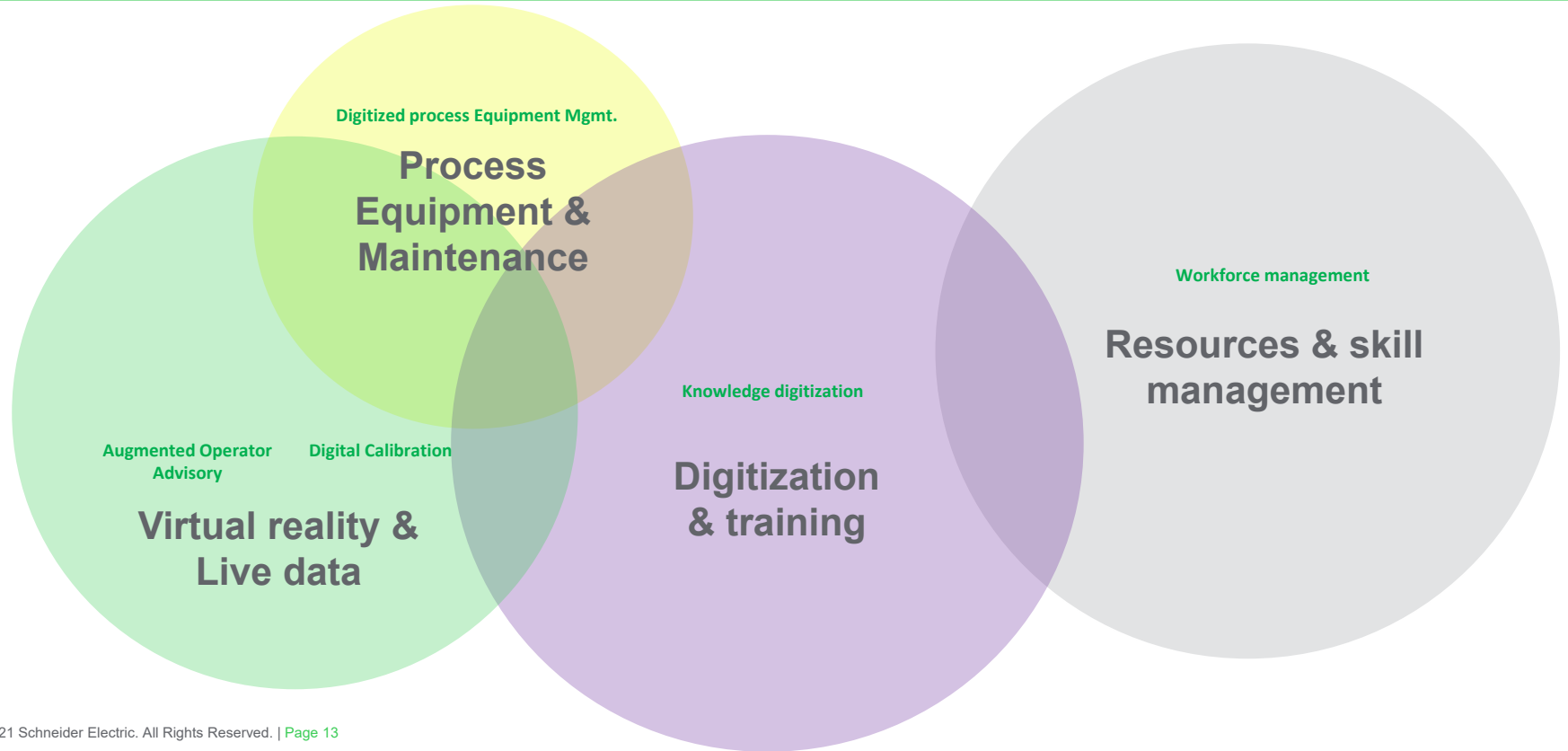
- Optimize production by assigning right (skilled) person to right place. Forecast labor requirement of future production needs. Follow up & approve individual & team working hours

Build efficient and skilled teams

- Drive skill matrix of resources by training on different skills & technologies. Build flexible team to work on multiple sections of plant

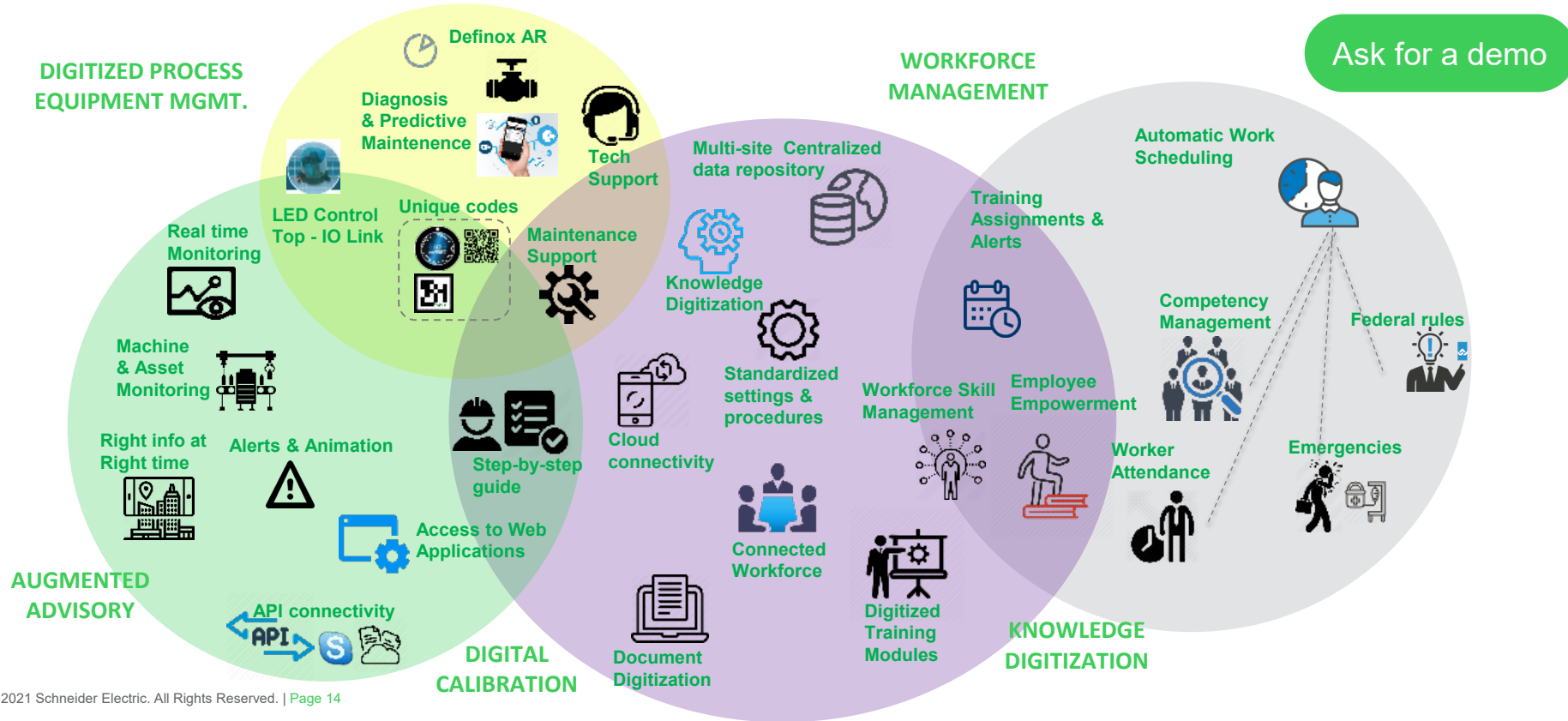
Digital Transformation for Connected Workforce in F&B

Integrating capabilities for the empowered workforce of the future



Digital Transformation for Connected Workforce in F&B

Integrating capabilities for the empowered workforce of the future



Empower Workforce— Let's engage in this journey!

Provide workers with mobility, guidance and collaboration for improved decision support

- Train users with eLearning, Training simulators or **Virtual Reality** to minimize risk and improve efficiency.
- **Manage your staff** in an efficient way, taking into account their qualifications and constraints.
- **Break silos** between your organizations by allowing knowledge sharing and collaboration.
- Guide users on complex task realization using **Augmented Reality**

2x

faster incident resolution

Up to **20%**

workforce effectiveness and efficiency increase



Let's talk about
EcoEtruxure™
for Food & Beverage

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