

Let's build a
GREEN FUTURE
with Schneider NextGen



Life Is On

Schneider
Electric



Who
we are

What
we do

Our Graduate
Program

How
to apply

Schneider Electric™ is committed to promoting respect for the natural environment. We provide systems and solutions to help people use energy safely, efficiently and in ways that conserve natural resources.

We are looking for passionate people to help us innovate at every level and build a future that empowers all to make the most of their energy and resources, ensuring Life Is On everywhere, for everyone, at every moment.

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We are the global specialist in energy management and automation

Our technologies enable customers around the world to manage and utilise energy in a safe, efficient and sustainable manner. We do this through a combination of secure, connected and IoT-enabled software and hardware solutions.

As one of the world's most sustainable companies, we aspire to promote a global economy that is both ecologically viable and highly productive. Our products, services and solutions support our customers in reducing CO₂, energy and water usage.

- **€24.7bn** global revenue
- **142,000+** employees
- Presence in **100+** countries
- **45%** of revenue from IoT
- **5%** of revenue devoted to R&D



Why Schneider Electric?

Our technologies ensure that Life Is On for everyone, everywhere, at every moment.



Corporate Knight's Global 100 List – World's Most Sustainable Corporations 2023

- Work180 Endorsed Employer 2023
- Fortune's World's Most Admired Companies 2023
- Dow Jones Sustainability Index 2023
- Universum Most Attractive Employers 2022
- Financial Times Diversity Leader 2022
- Bloomberg Gender Equality Index 2022
- He for SHE

Great People make Schneider Electric a great company.

If you're interested in evolving as a professional, we're keeping a seat warm for you. Schneider Electric appreciates what makes you, *you* — your talent. We're a dynamic, inclusive, global company looking for passionate people to help us innovate at every level; champions of safe, reliable, efficient, sustainable and connected energy for everyone.



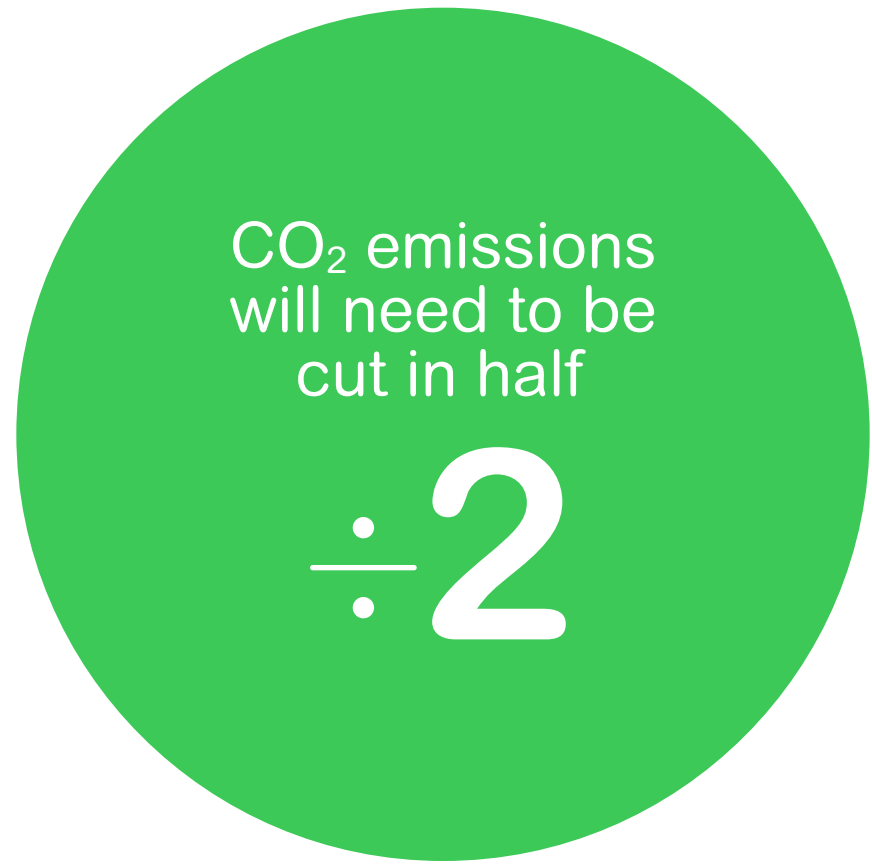
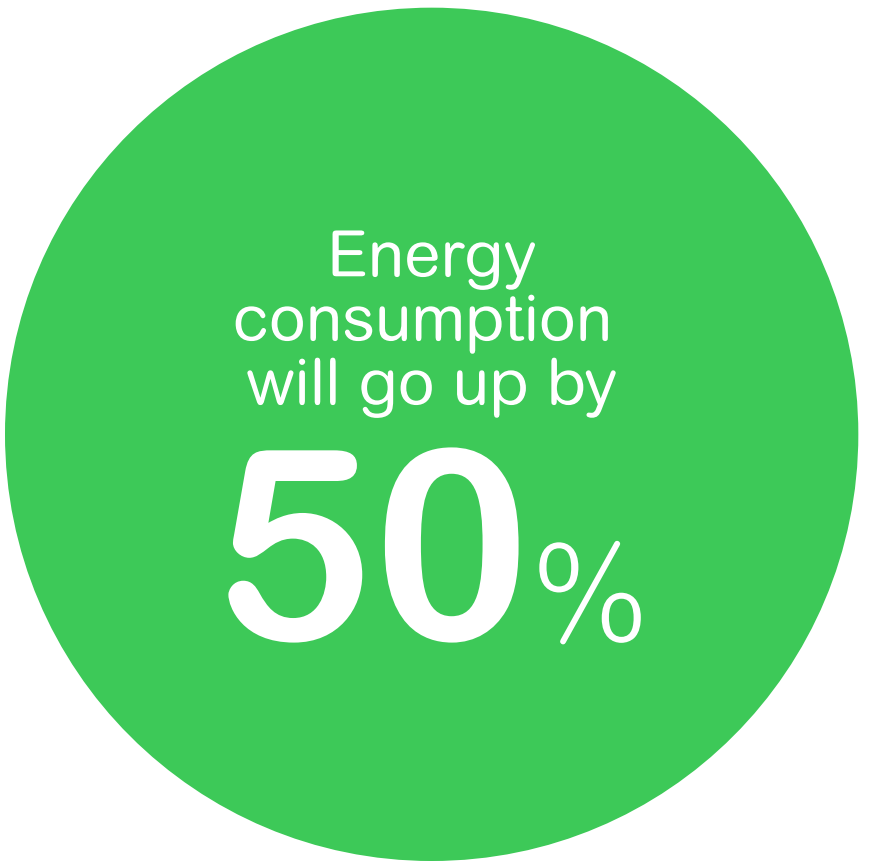
The Future is Electric

By 2030 technologies like AI, blockchain, cryptocurrency and cloud services will make IT the biggest consumer of energy.*

Solar power will be cheaper than all other forms of energy, including fossil fuels, by 2030.*

The ongoing electrification of transportation, 30% of current energy consumption, will mean that half of all the cars on the road will be electric by 2030.*

Our challenge
in the next
40 years



APPLY NOW

*As indicated by research. References available on request.



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Our work



IT | Animal Logic

[LEARN MORE](#)



Building | Marriott

[LEARN MORE](#)



Power | Fonterra

[LEARN MORE](#)



Industry | ArcelorMittal

[LEARN MORE](#)



Grid | SA Power Networks

[LEARN MORE](#)



Who are we looking for?

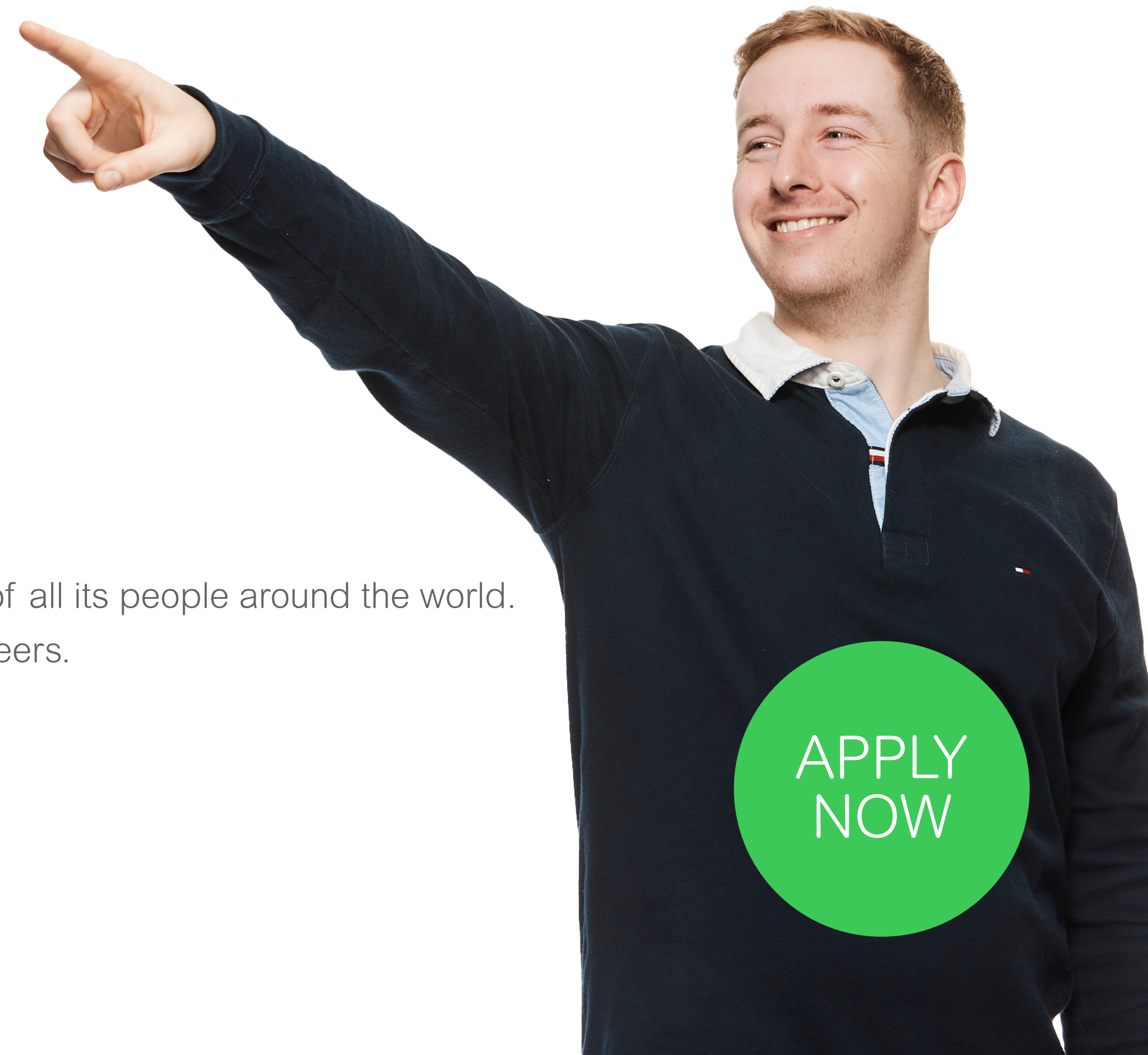
Graduates who can bring new ideas, a different way of thinking, who can challenge the way we do things.

Graduates willing to progress and develop throughout our program by taking advantage of all the opportunities provided.

Graduates with different experiences, exposure and education.

Join an international, dynamic, and responsible company that emphasises the development of all its people around the world. Every day, we empower employees to achieve more and experience exciting, meaningful careers.

APPLY
NOW



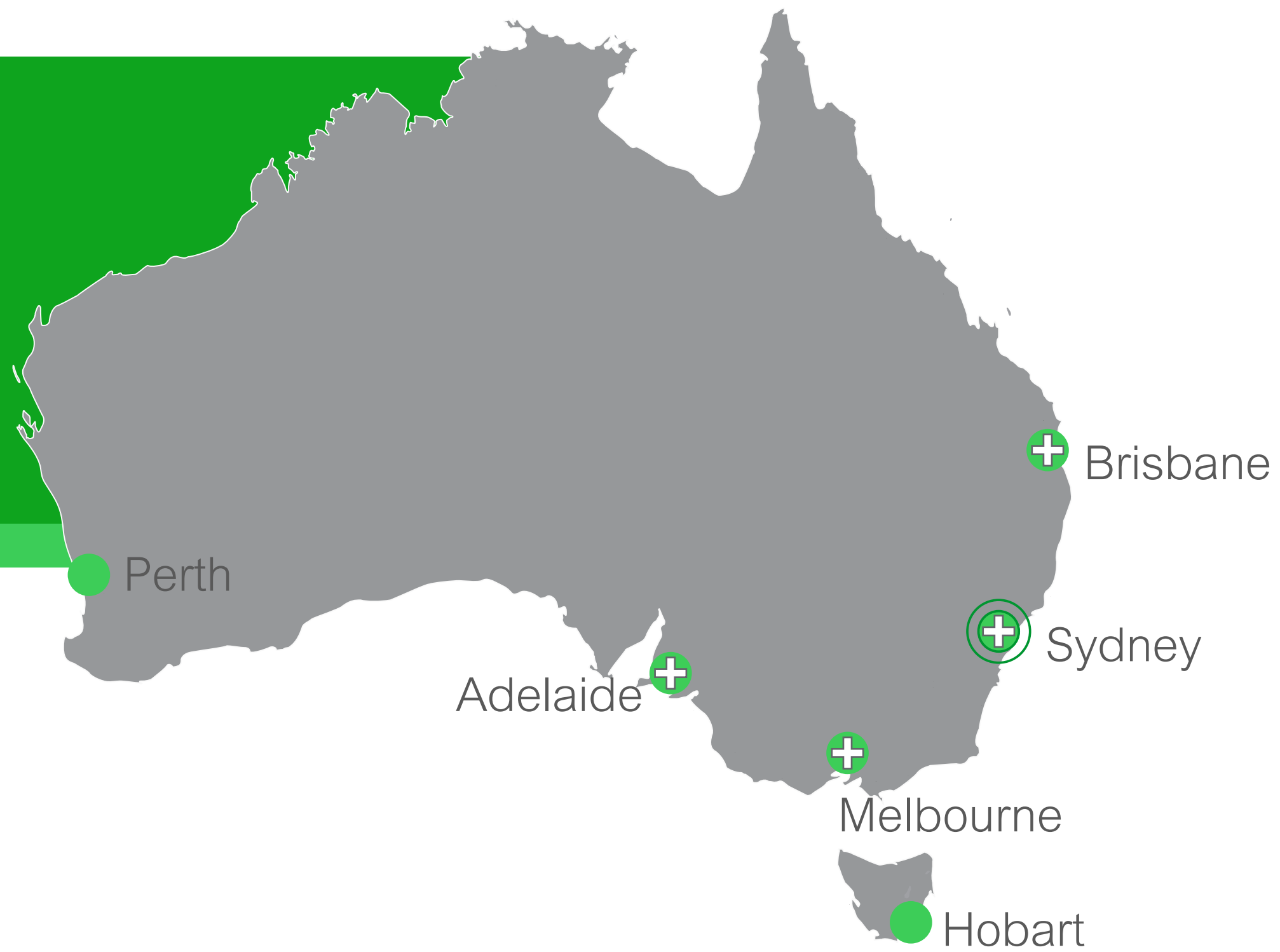
PACCAR HALL

Our Graduate Program



Presence in the pacific

- Head office
- Major sales offices
- ⊕ Graduate and Intern opportunities



APPLY NOW

How will we support you?

Placement Manager

- Job training
- Ongoing feedback and coaching
- Progress Reviews – goals set and reviewed for each placement
- Departmental project

Mentor

- Career advice
- Networking
- Knowledge sharing
- Skill development

Graduate Program Manager

- Overseeing the entire Graduate Program
- Central point of contact
- Runs the Essential Graduate Learning Sessions
- Organises placements
- Collaboratively identifies your learning goals
- Support system
- Performance and pay reviews after each placement



APPLY
NOW

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Our Graduate Program

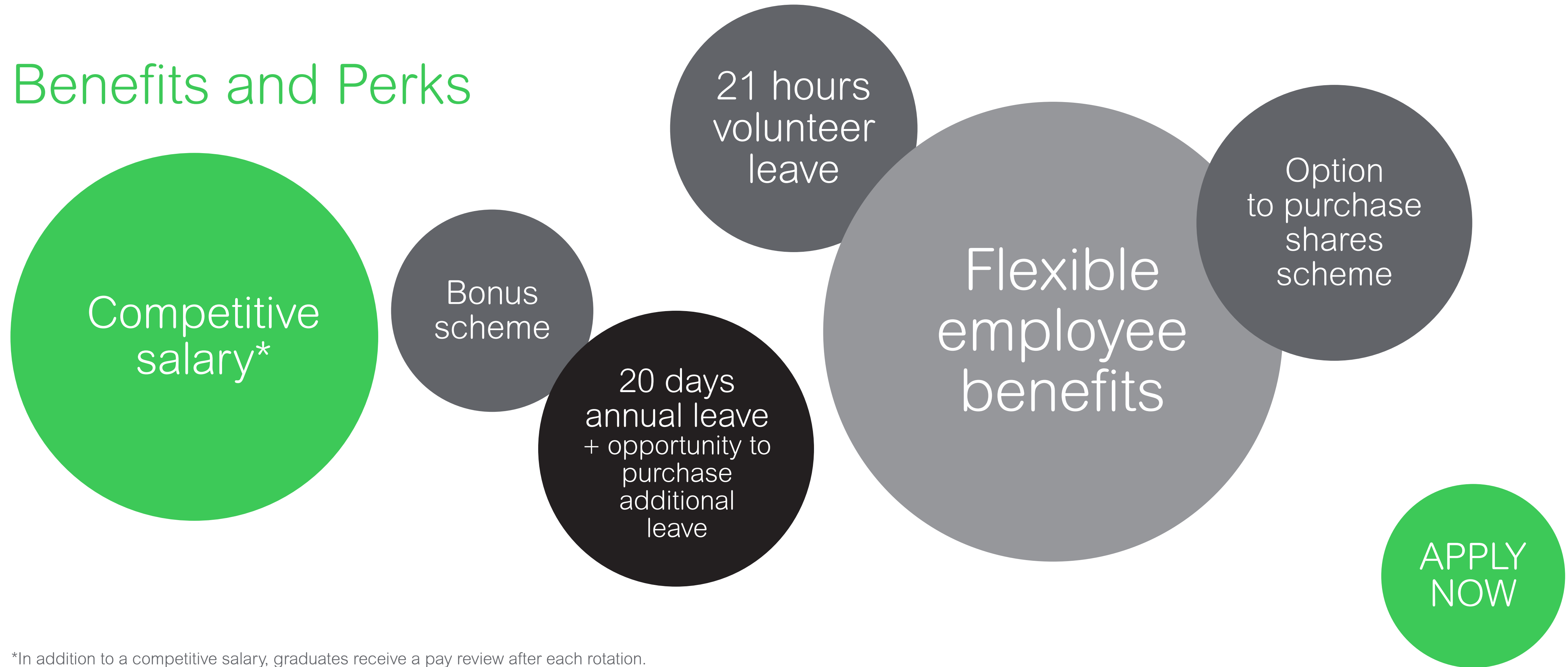
How to apply

What happens at the end of the program

As a graduate at Schneider Electric, you are a permanent employee – meaning, once the program concludes, there's no need to stress, as you're still employed at Schneider Electric. Excitingly, as the graduate program comes to a close, you will have the option to choose where in the business you work. You will be provided a list of open jobs roles and will work alongside the program manager to find the best role for you at Schneider Electric

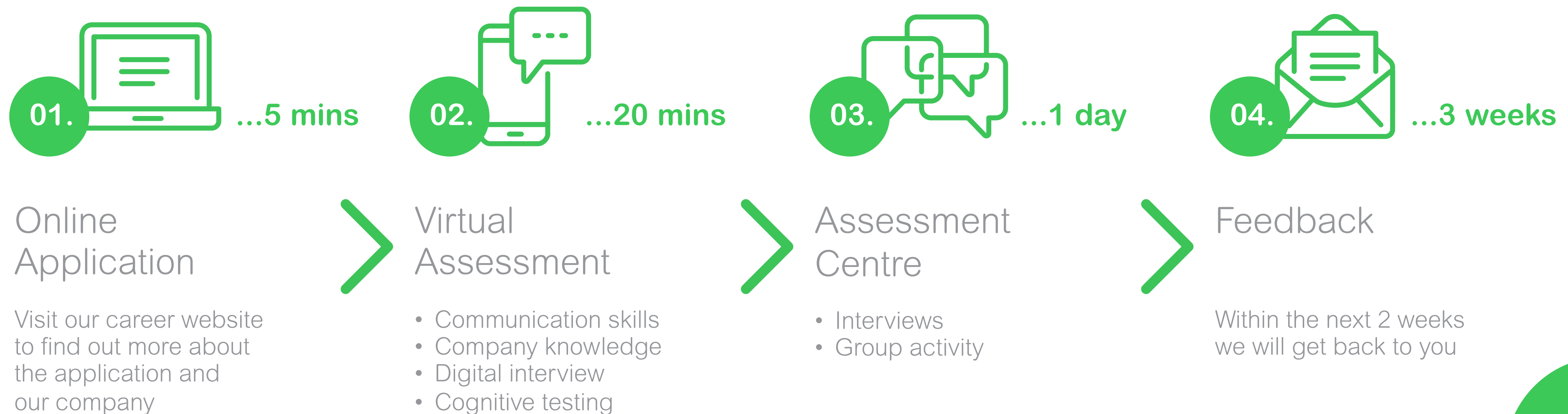


Benefits and Perks



*In addition to a competitive salary, graduates receive a pay review after each rotation.

Become part of the team in 4 simple steps



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Do you know?

Big Brands

We power Facebook, Google, Amazon, and the smartphones and applications you use every day.

Top 100

Named among the World's Most Ethical Companies by the Ethisphere Institute for the seventh consecutive year.

Industry Leader

Named Industry Leader by the Dow Jones Sustainability Index for the fourth year in a row.

Social Impact

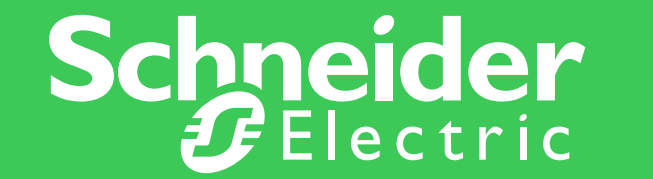
We were ranked 24th as a “company that is changing the world by doing good” by Fortune Magazine.

Women's Equality

CEO, Jean-Pascal Tricoire, was awarded one of the five most coveted awards for his demonstrated commitment and implementation of policies that advance and empower women in the workplace.



Life Is On



To get more information about Schneider Electric, visit se.com.au/careers

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